



**The Commonwealth of Massachusetts**  
**Middlesex Sheriff's Office**  
**Peter J. Koutoujian**  
**Sheriff**

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Secretary Thomas Turco  
Executive Office of Public Safety and Security  
One Ashburton Place, 21<sup>st</sup> Floor  
Boston, MA 02108

Secretary Michael J. Heffernan  
Executive Office ANF  
State House, Room 373  
Boston, MA 02133

Chairperson, Senate Ways and Means  
State House, Room 413-A  
Boston, MA 02133

Chairperson, House Ways and Means  
State House, Room 251  
Boston, MA 02133

Pursuant to the Middlesex Sheriff's Office line item 8910-0107, "For the operation of the Middlesex Sheriff's Office; provided, that the office shall provide a comprehensive inventory of all current programs and practices...", the Middlesex Sheriff's Office is filing a comprehensive inventory of all current programs offered.

Thank you for your attention and please contact me if you have any questions or concerns at 781-960-2800.

Sincerely,

A blue ink signature of Peter J. Koutoujian, consisting of a stylized 'P' and 'K'.

Peter J. Koutoujian  
Sheriff

## **Middlesex Sheriff's Office Program Inventory List**

Please see below program inventory for the Middlesex Sheriff's Office (MSO). Our inmate programming is funded primarily using canteen revenue generated from the sale of items sold to inmates. Other resources include Federal grant funding and staff salaries (paid out of the MSO state operating budget) whose job responsibilities include programming as part or all of their daily job functions.

The MSO receives state funding from the Commonwealth including for substance use counseling contracted through AdCare Criminal Justice Services with assistance from a Department of Public Health grant.

### **AA/NA**

Alcoholics and Narcotics Anonymous meetings. Both organizations are international fellowships for people suffering with substance use issues.

Capacity: 20

### **Accountability Recovery Community (ARC)**

The goal of the A.R.C. Program is to inculcate prosocial values which are incompatible with criminal thinking and substance misuse. The A.R.C. Program currently provides intervention programming to inmates in three distinct housing units- Dorm 4, the Housing Unit for Military Veterans (HUMV) and Community work to Release (CWP) Program. The ARC program uses an interactive journaling system which is implemented over a period of 90 days. Admission is done on a rolling basis. Treatment services are administered by AdCare Criminal Justice Services.

Capacity: DORM 4: 60 HUMV: 30 CWP: 60

### **Addiction and the Brain**

A bi-weekly Opiate Addiction didactic lecture offered to inmates on a rotating schedule. This training is facilitated by a physician who is an addictions medicine specialist from Middlesex Recovery in Woburn, MA.

Capacity: 20

### **Afternoon Mandatory Meeting**

Once a week, the unit is open for inmates to speak about their experience, strength and hope.

The objective of this group is substance use education integrating literature from The Big Book of Alcoholics Anonymous, Criminal and Addictive Thinking, "My Personal Journal", Twelve Steps of AA and NA and The Narcotics Anonymous Step Working Guide.

Capacity: 64

### **Anger Management**

A eight week program for inmates to learn how to manage their anger in an effort to end the cycle of violence. Participants learn the concept of anger as a secondary emotion. They also learn new approaches to change existing attitudes, behaviors, beliefs and triggers surrounding personal anger and emotions.

Capacity: 12

### **Co-Dependency**

An eight week group that defines co-dependency and how it fosters dysfunctional and unhealthy relationships. Patterns from childhood and unhealthy role models are discussed. Techniques are developed to help form healthier relationships with self and others.

Capacity: 12

### **Community Meeting**

Daily open forum to discuss issues of the units. Readings from AA, NA Reflections and Daily Meditations. The day's schedule and updates on programming are discussed.

Capacity: 64

### **Community Work to Release Program (CWP)**

This program is designed begin the process of reintegrating inmates back into the community in a supervisory, limited manner. CWP crews are comprised of minimum security inmates who are nearing the end of their sentences and are supervised by a correctional officer. Crews provide manual labor and cleanup efforts on public property and in public buildings, but do not displace any public or private employees. The program is a way for inmates to begin the process of working while experiencing periods of time outside of the facility.

**EDOVO Tablets** utilizes secure tablet technology to deliver free access to educational programming to Pre-trial Detainees. This program helps to improve safety within correctional environments, and increases opportunities for rehabilitation through intensive, therapeutic and academic coursework.

### **EDI**

Expressive Digital Imagery® (EDI) programs promote healing, connection, and self-expression through imagery created on mobile devices. The EDI app, My Moments, is installed on 10 iPads that are brought to each unit to conduct a small group, where inmates can use their own creativity to edit gallery photos, based upon how they are feeling that day. Finished products can be shown as a slide show or shared on our Tablet system for the inmate population to view.

### **Electronic Monitoring Program**

It is the policy of the Middlesex Sheriff's Office to maintain a Global Positioning Satellite Monitoring Program designed to promote reintegration and to test the readiness of inmates for release by

maximizing an inmate's time in the community prior to his actual parole or discharge. The program allows an inmate to demonstrate his competence in a realistic living environment while monitored under strict conditions of accountability.

### **FamilyCore Parenting Program**

Using modules from Cornell University's Therapeutic Crisis Intervention for Families (TCIF) and concepts from The Whole Brain Child, and other research based methods, this 16 hour program provides caregivers with new skills and knowledge to become the catalyst through which old habits are changed, destructive responses diminished, and maladaptive behavior patterns are addressed.

Capacity: 12

### **F.U.L.L (Families United through the Love of Literacy)**

The F.U.L.L. program is a literacy program designed to work as an "Institution- based program" that uses a combination of literacy and multimedia tools for reintegrating short-term inmates with their children and families. The goal of the program is to increase the literacy rate among incarcerated inmates and their children. Inmate parents record a video reading one of the children's books published by Big Head Books. The DVD recording, along with a personalized copy of the book is sent to the family or caregiver of the child. The child can then have their inmate parent read them a bedtime story that can be experienced at home by playing the DVD hence bonding with their parent.

Capacity: 10

### **Healthy Home Life**

An eight week program using content from a 40 week certified batterers intervention program. The group is designed for men who want to take accountability for their actions and discover ways to reduce the risk of re- offending. Goals of the program are to identify, confront and change abusive and controlling behaviors.

Capacity: 20

### **Houses of Healing**

A group based on the book of the same name by Robin Casarjian. Emphasis is on emotional literacy based practices that teaches stress management techniques and healthy practical coping strategies.

Capacity: 15

**Homework:** The group is mandatory for all Dorm 4 participants. The theme of the group is Interpersonal Violence and uses interactive journaling and homework assignments. Two separate meetings are held in Hall A from 5:00 to 6:00pm and 6:00 to 7:00pm on Tuesdays and Wednesdays for 6 weeks.

The facilitators are Robin Brown, Shannon Markert, Christine Dowd, Lindsay Horwitz and Richard Salvatore.

### **Housing Unit for Military Veterans (HUMV)**

The Housing Unit for Military Veterans - or HUMV - creates a community among former military service personnel by fostering an environment geared toward shared experiences and common goals. Programs offered to those in this unit are specialized for veterans and include substance abuse treatment, an optional exercise regiment, vocational programming, employment readiness, veteran's services and transitional assistance. The guiding principles in this unit reflect those incorporated in military life: Respect, Honor, Duty and Integrity.

A typical day consists of cognitive behavioral therapy (CBT) groups, individualized case management through the VA/DVS and journaling through the Transition Workbook for Combat Veterans. Team members from the Veterans Court work in conjunction with the HUMV case manager to either divert pretrial cases out of the criminal justice system or to file revise and revoke petitions to the court for the sentenced men. Weekly guest speakers and a therapeutic "Pod Dog" provide both comfort and perspective. Meditation and Mindfulness groups are integral features of the health and wellness program component.

Many have been too embarrassed to identify as a United States Veteran. The goal of the HUMV unit is to alter this course so they are empowered to embrace their new identity and move forward while supporting other vets.

### **Letting Go of Shame**

The group is based on the book of the same name by Ronald and Patricia Potter-Efron. Participants learn to grasp the shame experience, its sources and healing. The goal is to replace shame with self-worth and pride.

Capacity: 15

### **Life on Life's Terms**

The group is based on the book "12 Smart Things to do When the Booze and Drugs are Gone" by Allen Berger. The goal of this class is to create a personal development plan for the future by participating in the process of achieving emotional sobriety.

Capacity: 15

### **Life Skills**

Various topics are discussed on a revolving basis. Topics include AA/NA, Relapse Prevention, Harm Reduction, Accountability, Physical and Mental Self Care, Asking for Help and Embracing Change.

Capacity: 60

### **Life Values**

Inmates focus on readings and shared personal life experiences with an emphasis on new and old values. Culturally based values are explored and discussed.

Capacity: 35

## **MATADOR**

The objective of the MATADOR program is to provide medication assisted treatment options coupled with a long term personalized treatment plan for participants. In an effort to do that, Middlesex Sheriff's Office treatment staff work with those involved in MATADOR to provide them with the tools for success both inside the facility and back in the community.

Our staff works with clients by educating them on medication assisted treatment options, navigating health insurance enrollment, assisting with establishing relationships with community health care providers and remaining in contact for an extended period of time after release to assist in each individual's recovery plan.

Another goal of the MATADOR program is to support recovery during the transition when returning home in an effort to help increase the chances of success, providing a pathway to a better life and to reduce future incarceration.

## **Monday Moments**

A monthly speaker series are offered to inmates in our Treatment Pods (Pods A and B) and HUMV Unit. Speakers come from the treatment community with unique and varied background who hope to share particularly impactful messages in the area of substance use. The goal is to educate and inspire positive lifestyle changes with our population.

Capacity: 12

## **Motivational Re-Entry & Recovery**

A group that focuses on positive motivation and all individuals are encouraged to take notes while planning a successful re-entry. It includes researching the best living environments, employment, recovery and aftercare treatment. Discussions include financial planning, job search and proper employment that includes choosing a recovery program that best fits each individual group member. Community based programs are offered to returning citizens such as MA Hire, ROCA, UTEC, MA Health and our MSO Community Counseling Center. Monthly outside speakers attend groups to share their journey on how they navigated the often confusing road to becoming successful in recovery at creating a better way of life. When an individual requests information, research is done and answers are provided

## **One on One Counseling**

Counseling sessions held by request for inmates as they move to minimum security housing. Primary areas of content are substance abuse and planning/strategies for staying clean and sober.

Capacity: 1

## **P.A.C.T. People Achieving Change Together**

A new initiative serving inmates ages 18-24. A wide variety of needs will be met including educational, vocational, substance abuse and life skills. Uniformed officers and program services staff work collaboratively to help this population make positive and meaningful life changes. The mission of the P.A.C.T. Unit is to improve the quality of life of young offenders by providing a healthier living environment while incarcerated. This mission is accomplished by empowering young offenders to participate in various group activities, outside agency classes, various educational and vocational opportunities. They are also encouraged to engage in positive and healthy relationships with those who can help them succeed once they are released. By helping young offenders transform their lives, the P.A.C.T. Unit strives to end the cycle of incarceration for these young individuals.

### **Additional programming in PACT include:**

- **ROCA, Char Coleman (as of 12/22/2020 it will be Sulai Rose)**

ROCA's theory is to disrupt the cycle of incarceration and poverty by helping young people transform their lives. Case management is provided in the prison and then followed up upon release. ROCA facilitates a weekly CBT group in the PACT Unit.

- **Resume Writing, Lisa Aubin**

Assisting young adults with how to create and maintain a resume.

- **Job Readiness, Lisa Aubin**

Teaching young adults all the important qualities of a job applicant. Expanding upon the resume and teaching them the how to interview and sell themselves.

- **Phoenix, Jon Moreno**

A CrossFit style program offered to those incarcerated, as well as, those post-release. Medical clearance & signed waiver is needed to participate.

- **Art Therapy, Mike Fritz**

The expression and application of creative skill and imagination, in the visual form of drawing and painting, producing works that are appreciated for their creativity and emotional power.

- **Coping Skills, Sophie Kwass**

McLean Hospital staff teaches young adults how to cope with feelings and emotions; as well as, how to appropriately respond to those emotions.

- **UTEC, Linda Ketsith/ James O'Keefe**

A program located in Lowell, committed to breaking barriers to youth's success. Their missions are to ignite and nurture the ambition of our most disconnected young people to trade violence and poverty for social and economic success. UTEC also works with at-risk young adults in the community (Lowell area) and begins connections with youth in the unit and assists in re-entry planning. UTEC facilitates a weekly group on the unit.

- **Back to Family, Ashley Witts**

The goal is to enhance relationship quality and family environment upon reunification. The curriculum will focus on modules of child development, communication styles, successful co-parenting and how to build trust amongst interpersonal supports including children and their primary caregivers.

- **Philosophy, Jackie Santangelo**

Philosophy is open to all who seek the truth of this life; all needs are met with clear perception of themselves and the world around them. As we read the sages of thousand years past, we see what was true then, is true now. It isn't events or people that disturb, it is the view we take of these things that unsettles our body and racks our mind with anxiety

- **Civics, Ed O'Connell**

An introduction to public policy, identifying public policy problems within the community, gathering and reviewing information to discuss, and developing a group portfolio to present policy-makers.

- **Guitars Behind Bars, John Baptista**

The program includes components of music education, music therapy and music performance. The program is intended to bolster the life skills of inmates, with the long-term goal of improving current recidivism rates.

- **Brand Management, Denis Kaigler**

This workshop helps the young adults understand why having a positive and definitive brand can help you achieve your personal and professional goals and put you more in control of your future.

- **Kripalu Yoga, Karen Kwass**

Trauma informed yoga uses classic breath work, development of a quiet mind, and the practice of relaxation. It uses the emphasis on following the flow of prana (energy), practicing compassion, self-awareness, developing witness consciousness, and taking what is learned "off the mat" and into daily life. Mindfulness, self-awareness & relaxation techniques.

- **Debate Group, Roosselin Altidor (inmate run)**

Teams debate in agreement or disagreement on various topics. Each team is given a stance on a subject and allowed time to prepare an argument. Each argument is presented to the "judges" and group. The judges determine what team provided a better argument for each round.

## **Parenting Helping Parents**

An eight week program designed to help inmates learn and understand key factors that face us all in the often challenging role of being parents.

Capacity: 12

## **Purpose Driven Life**

An eight week program based on the book of the same name written by Rick Warren. Warren's writes of his 40 day spiritual journey. The group inspires discovery and answers to life's most difficult and important questions.

Capacity: 12

### **Reach One, Teach One**

Is an interactive class that educates inmates on various health related topics like infectious diseases (HIV/AIDs, STDs etc.), nutrition, domestic partner violence, and mental health. The goal of this class/group is to educate inmates so they can also educate family, friends and community members. Infectious diseases portion of the class is 4 weeks long after which the inmate receives a certificate after completing all four weeks.

Capacity: 12

### **Relapse Prevention**

An eight week group that defines relapse and how to identify situations that put individuals at risk for relapse. Development of a relapse prevention plan is a major component of the group.

Capacity: 12

### **Resilience: Wisdom for a Better Life**

The goal of this group is to build purpose, discover our identity, confront pain and practice compassion in an effort to create happiness. The class is a compilation of inspiring readings for the warrior in us all.

Capacity: 15

### **Seeking Safety**

An eight week group that defines safety, learning to cope with Post Traumatic Stress Disorder (PTSD) and substance use simultaneously. Group goals are learning to stay safe in all areas of life.

Capacity: 12

### **Self-Help**

An inmate run group that meets to discuss various issues around substance use, sober living and life after incarceration.

Capacity: 60

### **SMART Recovery - Self-Management & Recovery Training**

A six week group uses a cognitive behavioral approach to substance use. It is abstinence based and believes individuals have the inherent power to change their lives with the right knowledge and motivation.

Capacity: 12

### **The Four Agreements**

An eight week group based on the teachings of the bestselling book of the same name by Don Miguel Ruiz. The group goals are personal growth through conversation and exploration of the following four agreements:

1. Be impeccable with your word
2. Take nothing personal
3. Never make assumptions
4. Always do your best

Capacity: 12

### **The Obstacle is the Way: The Timeless Art of Turning Trials into Triumph**

A group based on the book of the same name by Ryan Holiday. Discussions include the three disciplines of perception, action and will.

Capacity: 10

### **Twelve Step Group**

An eight week program with reading and discussion of the twelve steps of Alcoholics/Narcotics Anonymous. Emphasis on implementing these steps into everyday life to help live healthier, sober and drug free lives.

Capacity: 12

### **Victim Impact Panel (VIP)**

A seven week program designed for adult offenders to accept responsibility for criminal actions and to understand the impact of crime on victims. Group goals include developing personal safety skills; learn how to bond with positive healthy people and how to contribute to communities to prevent further victimization.

Capacity: 20

### **Women's Collaborative**

The Middlesex Sheriff's Office has launched a program at MCI-Framingham to better meet needs of pre-trial women. Without a current facility in Middlesex County women are sent to MCI Framingham for pretrial detention and post adjudication. Under this program, a manager and a caseworker from the Middlesex Sheriff's Office provide essential services for the Middlesex women at MCI Framingham twice a week to educate them about resources available, including how to navigate legal proceedings and pretrial diversion options.

## **Education & Training**

### **Adult Basic Education**

The Education Division's Adult Basic Education (ABE) grant program provides a comprehensive education program to a select number of incarcerated adults each year. The ABE program is partially funded through a grant from the Massachusetts Department of Education utilizing Federal Adult Basic Education monies. The ABE grant program focuses its instruction on basic transferable skills and offers literacy development, pre-HSE, and HSE preparation. The goals of the ABE grant program are to increase its students' functional literacy level, provide them with the capability to make a smooth re-entry into their community upon release and thereby reduce the Commonwealth's recidivism rate.

Capacity: 13

### **CAP – Career Accessibility Program**

This is a 9-week course that focuses on employment readiness includes resume building, cover letter, job application, mock interviews and how to maintain employment. The program also includes ethical decision making, job searches, labor market and various career interest surveys.

Capacity: 12

### **Computer Literacy**

The goal of this program is to familiarize students with computer technology and how its capabilities can be utilized to accomplish various tasks. The focus is on skills needed to function effectively in an office environment as well as computer literacy skills to take computer-based assessments.

Capacity: 12

### **Culinary Arts**

In partnership with Shawsheen Valley Technical High School, this three month program builds a desire and foundation for foodservice careers and enables individuals who are interested in an opportunity to change their behavior to better their life situation. This is a 360 hour Certificate Program that includes a five year ServSafe National Restaurant Association certification. Students are oriented in the following: sanitation, equipment, knife skills, food preparation, basic bake shop and other Culinary Arts areas. Upon successful completion of the program, students will receive a certificate from Shawsheen Valley Technical High School and twelve (12) credits in Culinary Arts from Middlesex Community College.

Capacity: 12

### **Custodial Training Program Certificate**

This two month program familiarizes each student with the handling, care and dispensing of cleaning chemicals, OSHA guidelines, the Material Safety Data Sheet system (MSDS) of cleaning, and the care of equipment. Upon successful completion of the classroom and hands-on training, students receive "The Green Guard Certification".

Capacity: 14

### **Digital Print Shop**

The goal of this three month program is to familiarize each student with black and white, color, short-run, and variable digital printing. The students will understand how to complete specific tasks and emphasize why people choose one technology over another. Students who successfully complete all classwork and hands-on assignments will receive certification through the Xerox Corporation.

Capacity: 12

### **Expressive Writing**

A class to help develop one's ability to write clearly and effectively.

Capacity: 10

### **Horticultural Program**

In partnership with Essex Technical High School, program participants are afforded the opportunity to utilize the skills they have learned in the classroom through practical experience in the management of an onsite greenhouse.

### **HSE/Pre-HSE**

The HSE programs are specifically geared toward preparing a student to successfully take his or her High School Equivalency Exam. The classes focus on math, writing skills, social studies, reading and science, as well as reading comprehension and study skills. The Pre-HSE programs are designed to prepare intermediate level students for entrance into the HSE program.

Capacity: 13

**Inside-Out Prison Exchange Program** allows incarcerated men and college students to benefit from studying crime, justice, and related social issues together as peers within a prison context. This program allows the men to enroll in college level coursework and earn transferable college credits.

Capacity: 8

**Lexercise** is a program that offers an online resource for incarcerated men who are non to low-level readers. This does not replace instruction, but rather a supplement for continued practice. This program is overseen in a small group setting and focuses on basic reading skills and strategies that will allow individuals to enhance their decoding, comprehension, and site word skillsets.

Capacity: 8

### **Literacy Enrichment**

Students engage in critical thinking through reading, writing and discussion activities. Participants are assessed through journal writings and reflections. Examples include: poetry, Op-Ed Literature, essays and dramatic literature.

Capacity: 13

### **Machinist Blueprint Reading**

This two-unit Blueprint Reading program teaches the fundamentals of mechanical drawings in easily understandable steps. The practical hands-on approach ensures everyone will feel confident interpreting blueprints. The overall objective in Module 1 is that participants will learn the basics of reading an engineered drawing, or blueprint. The objective for Module 2 is that participants will learn more about part features and machining processes and how they are shown on blueprints. This course has 8 classes.

Capacity: 10

### **Merrimack College**

Students are instructed on-site by a professor from the college. Courses include Intro to Sociology, Business Marketing, Creative Writing, Public Speaking and more. Men enrolled in these classes earn college credits that can be transferred to other colleges upon release.

Capacity: 14

**Middlesex Community College, First Year Experience** allows incarcerated men to benefit from the instruction of a college professor who walks them through appropriate study skills, journal writing, as well as, prepares them for your intensive college coursework. The goal of this course it to help them

decide what career path and major is best suited for them. This program allows the men to enroll in college level coursework and to earn transferable college credits

Capacity: 14

### **OSHA 10 Certification**

This program covers the various aspects of construction safety, PPEs (Personal Protection Equipment), scaffolding and ladders, use of power tools, materials handling, excavation and various other safety topics. OSHA cards are required on all construction sites receiving State or Federal funds and are required by Massachusetts State law for anyone working on a prevailing wage job site. Most private General Contractors also require an OSHA card be on file for all employees on site, including all sub-contracted employees. An OSHA Construction Safety Card will be issued to each student who successfully completes the exam.

Capacity: 20

### **ServSafe Certification**

Upon completion of this course, students will be able to identify and understand how to minimize and prevent food safety hazards in the workplace, acquire basic safety practices required while working in a food business, identify and comply with personal hygiene standards, and have an understanding of the responsibilities of food handlers. A ServSafe Certificate will be issued to each student who successfully passes the exam.

Capacity: 12

### **Shop Math**

Basic Shop Math is designed to teach or review the basic math skills needed to read and interpret blueprints and perform calculations for statistical process control.

Capacity: 10

### **Special Education**

The role of the Department of Elementary and Secondary Education's (DESE) Special Education in Institutional Settings (SEIS) Program to ensure the provision of special education services to eligible students. The SEIS teacher works in collaboration with the MSO's Education Department as well as the local educational agencies (LEA).

### **Statistical Process Control**

The two unit SPC Training program takes a back-to-basics approach in teaching Statistical Process Control. Its friendly and non-threatening style ensures everyone will learn Statistical Process Control and confidently apply it back on the job as machinists. Ideal for those who have little or no prior exposure to statistical process control.

Capacity: 10

### **Typing/Keyboarding**

This class meets once per week and is a self-guided typing course on the computers. Students move at their own pass as they work through consecutive typing lessons. The course will run for approximately 6 weeks and may include some basic computer skills as time allows.

Capacity: 8

### **Jail Units (Pre Trial)**

#### **Dorm 4**

**Pre-Trial Treatment Unit** This is a voluntary Treatment Unit dedicated to Substance Use education and Healthy Lifestyle choices. Each day starts with a Community Meeting. The 60 bed unit is divided into three smaller groups for treatment purposes. Outside Narcotics Anonymous and Alcoholics Anonymous meetings are held in the evening.

Current offerings include Relapse Prevention, SMART Recovery, Anger Management, Understanding Mental Health, Parenting, Coping Strategies, Life Values, Narcotics Anonymous and Cognitive Life Skills. Treatment groups are one (1) hour in duration and are on five (5) week cycles.

#### **Pod C**

**Spanish Speaking Substance Abuse/** An ongoing group that discusses issues of Substance Abuse, early Recovery and Relapse prevention in Spanish.

Group is held on the fourth Tuesday of each month from 7:00pm-8:00pm in the Multi-purpose room with a capacity of 15 jail men.

### **In the Community**

#### **The Lowell Community Counseling Center**

The Lowell Community Counseling Center serves as a place in the community for anyone looking for a variety of services. The LCCC is available to anyone looking for help, and resources include:

**The Phoenix-**The Phoenix aims to support sobriety through a peer-based physical fitness model. There is a complete gym at the LCCC, which provides free physical fitness to anyone with 48 hours of continuous sobriety.

**The CO-OP-**The Lowell Community Opioid Outreach Program (CO-OP) is a program made up of first responders and clinicians that brings together public and nonprofit organizations to address the opioid crisis. The CO-OP follows-up with overdose victims and their families within 24-48 hours of an opioid overdose, and facilitates access to treatment and harm reduction services for the overdose survivor and supportive services for their families. This team is based in the LCCC.

**HISSET/Employment-** The MSO has an instructor on site that helps with HI-SET preparation, resume building, and job search.

**EMP-**The LCCC also houses The Electronic Monitoring Program aims to support the reentry process through the classification of low-risk inmates to serve the remainder of their sentence in the community.