**Evidence-Based Practice for Massachusetts**

**Funding Professional Excellence**

**in Correctional Activities**

***Aim****:* calibrate correctional spending to 7 criteria promoting public safety.

1. Provide ***productive engagement***, not warehousing, during the period of incarceration.
2. Provide ***security staffing levels*** matching population levels and facility design to ensure safe correctional environments.
3. Deliver evidence-based criminogenic ***Risk-Need-Responsivity*** interventions (RNR) focused on:
   1. RISK: programs match ***who*** receives interventions, aligning with the profile of the inmate population
   2. NEEDS: programs strategically address ***what*** correlates with justice involvement, namely “big eight” criminogenic factors—*behavior, personality, cognitions, associates, family, work / education, leisure activities, and relationship to substances*.
   3. RESPONSIVITY: programs occur in ways designed for ***how*** the populations served best learn, including culturally attuned, gender-responsive, trauma-informed care.
4. Promote interventions based on published data for effectiveness with justice-involved adults, providing ***sufficient dosage and program fidelit*y**.
5. Start ***reentry planning*** on day one, including and not limited to community provider in-reach.
6. Continue ***regional solutions*** supporting local needs, resources, and opportunities—maximizing strengths in correctional practice.
7. Correlate and adjust interventions to ***positive outcomes*** such as reduced recidivism, improved facility climates, and increased community support engagement post-release.

**Sources**: See next page.

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